



November 2019

## Regional Employment Law Briefings on Gender Equality/Pay Equity

### Gender Equality & Pay Equity

Pay and gender inequality in the workplace has far reaching economic disadvantages. Despite making up almost half of the workforce and receiving more college and graduate degrees than men, women continue to suffer from discriminatory practices that affect their earnings. To address these disparities, policymakers are pursuing comprehensive solutions to include medical leave and benefits, paid time off, and stronger equal pay protections.

This month we asked our global employment law experts to provide insight on how laws regarding gender equality/pay equity are changing the employment landscape in their region and what it means for employers.



#### Europe

- **Czech:** [The Positive Impact of the Restrictive Role of the Public Sector Wage on Gender Equality in the Czech Republic](#)
- **France:** [New Gender Pay Equality Regulations in France: An Original Scoring Mechanism](#)
- **Ireland:** [Government's Gender Pay Gap Bill Now Published](#)
- **Russia:** [Gender Equality in Russia - Is the Government Finally Facing Up to Problems?](#)

#### Latin America

- **Costa Rica:** [Gender Equality/Equal Pay](#)
- **Peru:** [Upcoming Equal Pay Oversight](#)

#### North America

- **CA, Alberta:** [The Pay Equity Act: A Proactive Measure Addressing Pay Equity in Federally Regulated Workplaces](#)
- **U.S., Missouri:** [DOL Raises Exempt-Status Salary Threshold](#)

## Upcoming Webinars

### *New Forms of Employment in Europe* December 12, 2019

Companies like Uber have changed the employment landscape for many. With a demand for increased flexibility and advanced technology, society has given rise to new forms of employment across Europe. Employers and HR Executives are tasked with characterizing workers with unconventional work patterns and re-defining the relationship between employer and employee. Join us as experts from Germany, France, Luxembourg and Ireland discuss new trends in AI management, changes in employment classification, global contracts and more. [Register today!](#)

#### *About the ELA*

*The Employment Law Alliance (ELA) is the most comprehensive network of labor and employment attorneys in the world. With more than 3000 attorneys in 100+ countries, ELA members work collaboratively to provide global HR legal solutions and responsive, seamless, efficient service wherever you do business.*